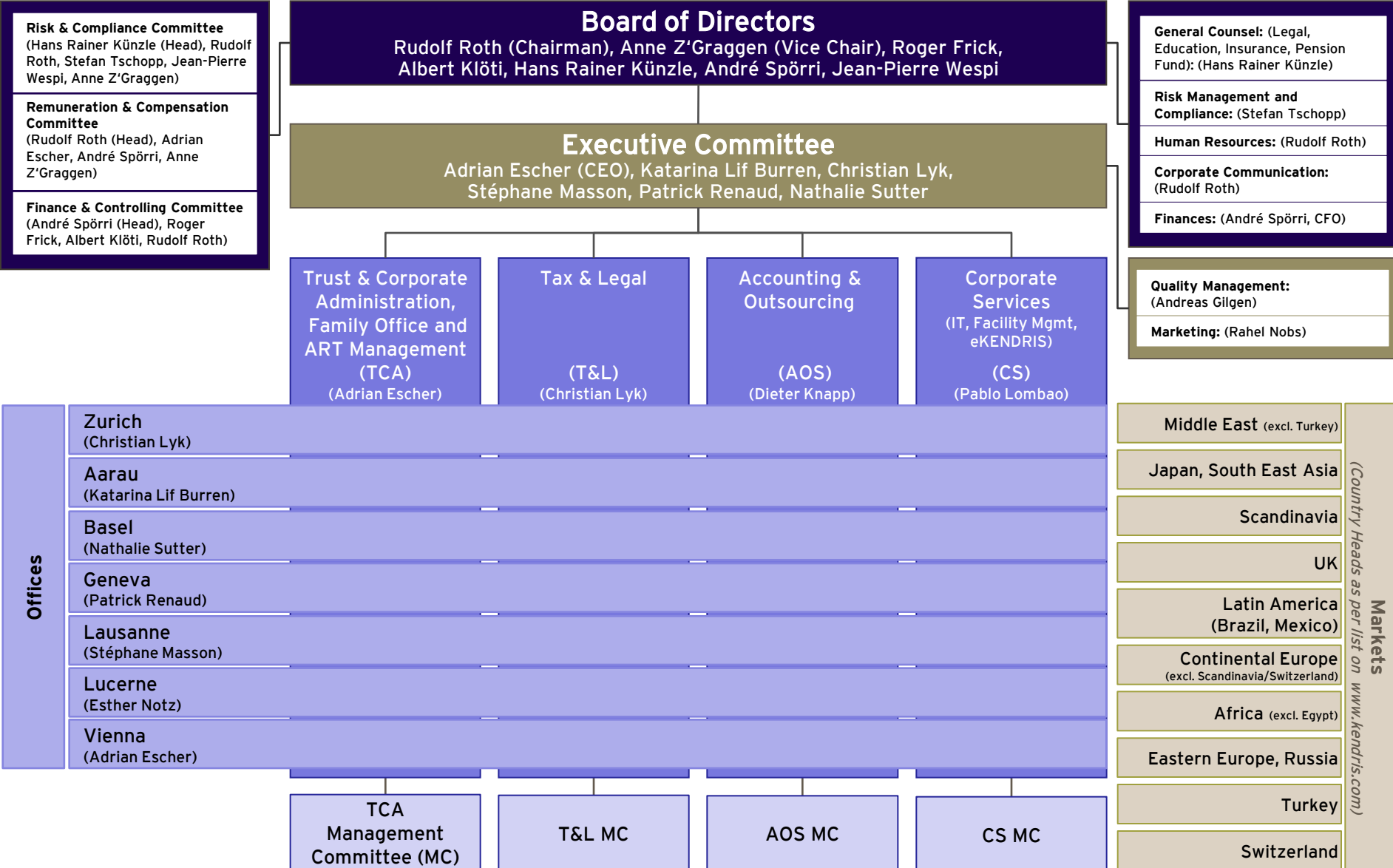


Organization Chart



Risk & Compliance Committee
(Hans Rainer Künzle (Head), Rudolf Roth, Stefan Tschopp, Jean-Pierre Wespi, Anne Z'Graggen)

Remuneration & Compensation Committee
(Rudolf Roth (Head), Adrian Escher, André Spörri, Anne Z'Graggen)

Finance & Controlling Committee
(André Spörri (Head), Roger Frick, Albert Klöti, Rudolf Roth)

Board of Directors
Rudolf Roth (Chairman), Anne Z'Graggen (Vice Chair), Roger Frick, Albert Klöti, Hans Rainer Künzle, André Spörri, Jean-Pierre Wespi

Executive Committee
Adrian Escher (CEO), Katarina Lif Burren, Christian Lyk, Stéphane Masson, Patrick Renaud, Nathalie Sutter

Trust & Corporate Administration, Family Office and ART Management (TCA)
(Adrian Escher)

Tax & Legal (T&L)
(Christian Lyk)

Accounting & Outsourcing (AOS)
(Dieter Knapp)

Corporate Services (CS)
(IT, Facility Mgmt, eKENDRIS)
(Pablo Lombao)

Offices

Zurich (Christian Lyk)
Aarau (Katarina Lif Burren)
Basel (Nathalie Sutter)
Geneva (Patrick Renaud)
Lausanne (Stéphane Masson)
Lucerne (Esther Notz)
Vienna (Adrian Escher)

TCA Management Committee (MC)

T&L MC

AOS MC

CS MC

General Counsel: (Legal, Education, Insurance, Pension Fund): (Hans Rainer Künzle)

Risk Management and Compliance: (Stefan Tschopp)

Human Resources: (Rudolf Roth)

Corporate Communication: (Rudolf Roth)

Finances: (André Spörri, CFO)

Quality Management: (Andreas Gilgen)

Marketing: (Rahele Nobs)

Markets
(Country Heads as per list on www.kendris.com)

Middle East (excl. Turkey)
Japan, South East Asia
Scandinavia
UK
Latin America (Brazil, Mexico)
Continental Europe (excl. Scandinavia/Switzerland)
Africa (excl. Egypt)
Eastern Europe, Russia
Turkey
Switzerland

KENDRIS